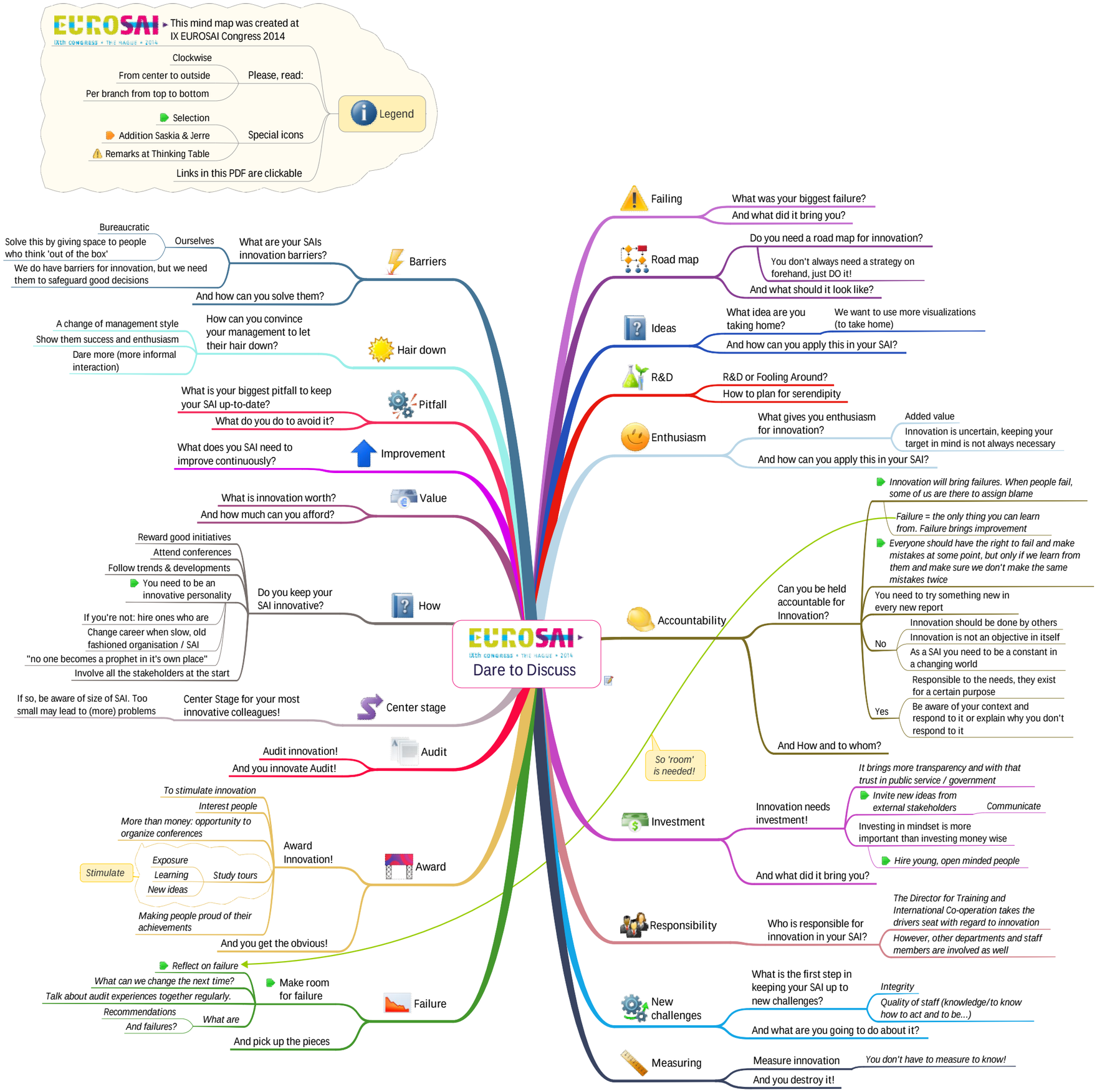
EUROSAI
IXth CONGRESS • THE HAGUE • 2014
Dare to Discuss
Legend
This mind map was created at IX EUROSAI Congress 2014
Please, read:
Clockwise
From center to outside
Per branch from top to bottom
Special icons
Selection
Addition Saskia & Jerre
Remarks at Thinking Table
Links in this PDF are clickable
Barriers
What are your SAIs innovation barriers?
Ourselves
Bureaucratic
Solve this by giving space to people who think 'out of the box'
We do have barriers for innovation, but we need them to safeguard good decisions
And how can you solve them?
Hair down
How can you convince your management to let their hair down?
A change of management style
Show them success and enthusiasm
Dare more (more informal interaction)
Pitfall
What is your biggest pitfall to keep your SAI up-to-date?
What do you do to avoid it?
Improvement
What does you SAI need to improve continuously?
Value
What is innovation worth?
And how much can you afford?
How
Do you keep your SAI innovative?
Reward good initiatives
Attend conferences
Follow trends & developments
You need to be an innovative personality
If you're not: hire ones who are
Change career when slow, old fashioned organisation / SAI
"no one becomes a prophet in it's own place"
Involve all the stakeholders at the start
Center stage
Center Stage for your most innovative colleagues!
If so, be aware of size of SAI. Too small may lead to (more) problems
Audit
Audit innovation!
And you innovate Audit!
Award
Award Innovation!
To stimulate innovation
Interest people
More than money: opportunity to organize conferences
Stimulate
Exposure
Learning
Study tours
New ideas
Making people proud of their achievements
And you get the obvious!
Failure
Make room for failure
Reflect on failure
What can we change the next time?
Talk about audit experiences together regularly.
What are
Recommendations
And failures?
And pick up the pieces
Failing
What was your biggest failure?
And what did it bring you?
Road map
Do you need a road map for innovation?
You don't always need a strategy on forehand, just DO it!
And what should it look like?
Ideas
What idea are you taking home?
We want to use more visualizations (to take home)
And how can you apply this in your SAI?
R&D
R&D or Fooling Around?
How to plan for serendipity
Enthusiasm
What gives you enthusiasm for innovation?
Added value
Innovation is uncertain, keeping your target in mind is not always necessary
And how can you apply this in your SAI?
Accountability
Can you be held accountable for Innovation?
Innovation will bring failures. When people fail, some of us are there to assign blame
Failure = the only thing you can learn from. Failure brings improvement
Everyone should have the right to fail and make mistakes at some point, but only if we learn from them and make sure we don't make the same mistakes twice
You need to try something new in every new report
No
Innovation should be done by others
Innovation is not an objective in itself
As a SAI you need to be a constant in a changing world
Yes
Responsible to the needs, they exist for a certain purpose
Be aware of your context and respond to it or explain why you don't respond to it
And How and to whom?
So 'room' is needed!
Investment
Innovation needs investment!
It brings more transparency and with that trust in public service / government
Invite new ideas from external stakeholders
Communicate
Investing in mindset is more important than investing money wise
Hire young, open minded people
And what did it bring you?
Responsibility
Who is responsible for innovation in your SAI?
The Director for Training and International Co-operation takes the drivers seat with regard to innovation
However, other departments and staff members are involved as well
New challenges
What is the first step in keeping your SAI up to new challenges?
Integrity
Quality of staff (knowledge/to know how to act and to be...)
And what are you going to do about it?
Measuring
Measure innovation
You don't have to measure to know!
And you destroy it!